







Rising with TVET

SUPPORTING TVET SECTOR IN KP & FATA

NEWSLETTER

ISSUE 02

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NABEEL ASGHAR Chief Projects & Operations TUSDEC

IT CAN **ACHIEVE**

Since "Industrial Revolution' industrialization is regarded essential for rapid development of the country. The countries which solely relied on agriculture lagged financially and remained economically underdeveloped, whereas the nations which gave weight to rapid development to industry achieved high rates of economic development. Pakistan is no exception here as struggling industrial sector is also affecting the pace of economic progress in Pakistan.

Government of Pakistan has developed that the significance understandina development is priority to achieve sustained social and economic uplift as well as to remain alobally competitive and respond better to the advancement in technology and work patterns. Skilled workers are the stable basis for a flourishing economic system. It is imperative for swift economic growth that to provide skills for industrial and economic development, assuring quality skill development and to improve access, equity and employability of potential young people.

TUSDEC has joined hands with the Delegation of European Union to Pakistan to implement a project supporting TVET sector through providing training to 12000 men and women from the vulnerable communities of KP and FATA region. The aim is to train the local communities making them a part of mainstream economy by transforming them into skilled and adroit manpower for the private & public sector industry. By encouraging TVET sector, TUSDEC equips people not only with vocational skills, but with a broad

range of knowledge, skills and attitudes which are now recognized as indispensable for meaningful participation in work and life. The benefits also result in self-awareness, self-esteem, strengthened interpersonal communication with improved confidence and entrepreneurial skills.

Pakistan's technical and vocational education and training (TVET) system is confronted with numerous challenges in areas of access, quality and relevance. It is evident that quality and relevance of the training is not up to the mark and there can be seen a gap between availability of skilled labour and requirements of the industrial sectors. There is a strong need to creating more awareness and giving the Pakistani youth including men and women a sense that skill development is the key to get out of poverty trap. In this respect, a well-planned strategy to revitalize TVET sector will lead to an improved system with positive outcomes for trainees and ultimately will help raise the prestige of skills development.

TVET plays a very crucial role in economic consolidation of Pakistan. However, there is a gap in TVET sector in Pakistan that needs to be filled by smart strategy. First, by promoting demand and making the supply of courses more demand oriented. Secondly, by improving involvement of private sector in technical and vocational trainings setups. Thirdly, there is a need for critical assistance to enhance capacities of technical and vocational training institutes to increase the process of skilled workforce development in our industry. The institutes must be equipped with the latest training equipment and modernized workshops to meet the contemporary standards. Fourthly, one of the most important features of TVET is its orientation towards the wage/self-employment. There should be strong market linkages among TVET pass outs, Micro Finance Institutes (MFIs) and job placement agencies. The provincial governments must coordinate with federal initiatives to catalyse the reformation of TVET sector in Pakistan. Undoubtedly, robust economic growth is a natural result of viable industrial sector substantiated with adequately skilled labour.



NASIR MEHMOOD CHAIRMAN-TUSDEC Industrial expansion coupled with the of relevant availability trained manpower, sets the requisite basis for economic progression. TVET sector has considerable potential in this context, as with the promotion of need-based skills development, the prevalent socio economic crisis can be effectively mitigated. We need to take a holistic approach towards addressing the skills requirements of the country, which calls for greatly coordinated efforts driven by federal and provincial governments, local industry and the international donor fraternity. TUSDEC is successfully endeavoring to fuel the industrial development by technological transformations and provision of skilled workforce for the local industry. Effectively steering its strategic aspirations, the company is implementing a large-scale project of supporting TVET sector in Pakistan. Funded by European Union, the project is aimed at providing the local employer of KP and FATA with pertinently trained labor force. The Project is driven on a rigorous baseline study so that the trainings would be imparted in the trades categorically demanded by the local industry. The company is also augmenting its pursuits of TVET reform through various other medium-scale projects funded by provincial governments and donor parties. I believe, promotion of demand-led TVET qualifications must be granted equivalent priority as the mainstream education system both on strategic and operational turfs. I am confident that with our well-devised strategic approach for technology up-gradation and manpower development, TUSDEC will keep on contributing for the industrial development thus developing a skilled modernized technologically economic base for the country.

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TVET SECTOR IN KP & FATA

In collaboration with the European Union (EU)-Delegation to Pakistan, Technology Upgradation and Skill Development Company (TUSDEC) is implementing a four and a half year programme seeking sustainable upgradation in Technical and Vocational Education and Training (TVET) sector in Khyber Pakhtunkhwa (KP) and Federally Administered Tribal Areas (FATA). The project aimed to improve the involvement of the private sector in Technical and Vocational Training in Khyber Pakhtunkhwa (KP) and Federally Administered Tribal Areas (FATA) by promoting demand and making the supply of courses more demand oriented.

The project is catering entire community of KP and FATA, especially the rural communities which include women and young men (15-35 years).

The project is also focusing IDPs & people with disabilities for their skill enhancement.

Under this project, 12,000 trainees with at least 10% of women will be trained in multiple demand driven trades.

03

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First Phase of Training
No of institute selected: 31, Trades: 19

Private Sector Training Service Providers: 31

Second Phase of Training No of institute selected: 27, Trades: 00

Private Sector Training Service Providers: 26

FATA Development Authority (FDA): 01

Third Phase of Training No of institute selected: 58, Trades: 00

Private Sector Training Service Providers: 58

Fourth Phase of Training No of institute selected: 58, Trades: 00

Private Sector Training Service Providers: 30

FATA Development Authority (FDA): 09

TEVTA KP: 19

Fifth Phase of Training No of institute selected: 61, Trades: 00

Private Sector Training Service Providers: 49

FATA Development Authority (FDA): 02

TEVTA KP: 10

TRAININGS AT A GLANCE

































Terrorism has long been hitting KP and FATA regions of Pakistan. The conflict situation has largely affected the fabrication of social life of the natives of Khyber Pakhtunkhwa & Federally Administered Tribal Areas (FATA). However, traumatic situation in FATA is unprecedented. The people of FATA, due to war on terror, are reported to be faced with serious social, psychological and economic problems. There was never such a higher desire by development sector to initiate such projects in KP & FATA which could help local people to overcome their problems, particularly economic. Therefore, TUSDEC in association with EU took a leap forward to support the local population of KP & FATA to mitigate their problems, resulting due to their financial constraints.

TUSDEC joined hands with the Delegation of European Union to Pakistan to implement a four and a half year TVET support programme in areas of KP and FATA. The Project "SUPPORTING TVET SECTOR IN KHYBER PAKHTUNKHWA AND FEDERALLY ADMINISTERED TRIBAL AREAS" focuses at improving the participation of private sector employers based at the target geographical areas in order to ensure quality and demand driven TVET trainings. The project also impels curricula standardization of the TVET institutes in KP and FATA keeping in view the training requirements of the local industries. The action encompasses regional trade bodies, TVET institutes, Technical Education Boards, NAVTTC and FATA Development Authority as its key stakeholders. The core purpose is to effectuate technical and vocational education in KP and FATA to move from a supply-driven to a demand-driven training mechanism. The project deliberates to train 12000 men and women of KP and FATA in various technical and vocational trades thereby increasing their chances towards employment.

PROJECT STAKEHOLDERS

- TEVTA KP
- NAVTTC
- GIZ
- Board of Technical Education / Trade Testing Board KP
- FATA Secretariat
- Sarhad Chamber of Commerce & Industry (SCCI)
- Industrial Associations
- Women Chamber of Commerce & Industry (CCI)
- TVET institutes of KP & FATA
- CSOs / NGOs.
- Directorate of Social welfare and Women Development
- SIDB
- Worker Welfare Board

TARGET GROUPS

Entire community of KP and FATA, especially the rural communities, women and young men (15-35 years) in general (IDPs and people with disabilities where possible will be included). Total number of trainees will be 12,000 with atleast 10% of women.

FINAL BENEFICIARIES

- Women
- Youth
- Mon
- People with disabilities (PWD)
- IDPs
- Trainers
- Local employers
- Local industries
- Relevant Government authorities
- Selected TVET institutions
- Civil society organizations and development organizations
- Trade bodies and chamber of commerce & industries
- Overseas recruitment agencies

TRADES OFFERED

> Construction

Land Surveyor Quantity Surveyor Mason

Plumbing

Steel Fabrication Building Electrician

Aluminum Fitter False Ceiling Paint & Wall Graphy

Welding Heavy Machinery Operator

> Renewable Energy

Building Electrician with Solar Paneling Solar Paneling

Water Solar Heating System Solar Photo Voltaic

Micro Hydal Power

Light Engineering

Machinist
PLC
Hydraulic and Pneumatic Control System

Electric Machine Design

Furniture Making
Wood Work
Furniture Making

➤ Automobile

Auto Mechanic Auto Diesel Motor Cycle Mechanic Auto Electrician

➤ Repair & Maintainance

AC / Split Service & Maintenance General Electrician Electronics Technician Home Appliances Repair Industrial Electrician Electric Motor Winding

Generator Mechanic
UPS Assembling / Troubleshooting
RAC

➤ Information and Computer Technology

Computer Operator Computer Graphics Web Designing IT Office Assistant Auto CAD

Smart Phone Application Development and Trouble Shooting

Rasberry Pi Computerized Accounting

Livestock Management Livestock Management Cooking

Waiter

Food Preservation/Packaging Food Safety and Hazard Analysis & Critical Control Point (HACCP)

Front Office Receptionist Hospitality Management

➤ Gems & Jewelry

Mosaic Gems Carving

Gems Faceting

➤ Textile Crafts Wool Knitting

Machine Knitting Textile Weaving

Dress Designing and Making

Fashion Designing

Tailoring

Advance Tailoring Domestic Tailoring (F)

Embroidery (Hand/Machine) Bag & Pouch Making

Footwear / Shoe Making

➤ Beauty & Care Beautician / Skin Care

KEY ACTIVITIES

PROJECT KEY AREAS

Federally Administered Tribal Areas (FATA)

Khyber Pakhtunkhwa (KPK)



Establishment of Provincial Facilitation Unit in Peshawar

Need Base Market Assessment for identification of demand driven trades

Quality Assessment of TVET institutes in KP & FATA

Demand & Supply Gap Analysis

Selection of quality Institutes throughout KP & FATA

Community Mobilization for Institutes through selected CBOs/NGOs

Training of 12000 youth

Monitoring & Evaluation of Institutes

Examination & Certification through trade testing board/skill development council

Training of Trainers (TOT) on Entreprenuership development

Employers/MFIs Mapping

Market Linkages for placement of trainees

Financial Assisstance to trainees for Business through Micro Finance Institutes (MFIs)

Up-gradation of TVET Institutes

Capacity Building of TVET Institutes

Job Fairs / Huner Melas for trainees

Skill competition and Certificate distribution ceremonies

Recording Success Stories

TVET Stakeholder groups formation

Meetings with TVET stakeholders

Development of Management Information System

Dedicated Project website

GLIMPSE OF ACTIVITIES

Job Fair (29 Nov, 2016)

A Job Fair was organized by TUSDEC – PFU with the collaboration of Sarhad Chamber of Commerce & Industry (SCCI) on 29 November 2016 in Peshawar. It was mainly focused to bring forth TUSDEC – EU project trained Human Resource to the Job fair and to link them with Employers. Honorable Chief Minister of the province of Khyber Pakhtunkhwa, Mr. Parvez Khattak was the Chief Guest at the inauguration ceremony. A very large number of dignitaries including Chairman TUSDEC, President SCCI & President WCCI, Industrialists, Traders, Employers, Bureaucrats, Politicians, Senators and related organization' Heads & Officials (Chamber of Commerce, TTB, SDC, KPEZDMC, KP – TEVTA, NAVTTC and FDA) also attended the event and the ceremony.



Product Development and Value Addition Workshops

TUSDEC-EU/TVET organized refresher sessions regarding product development & value addition for its female trainees in fashion designing, beautician, dress making & designing, bag & pouch making and domestic tailoring trades. Main objective of this initiative was to further enhance the capacities of beneficiaries and to make the products market oriented so that they may compete in local and international markets. TUSDEC partner TSPs and trainees from private and public sectors participated in said sessions.



Certificate Distribution Ceremony at Honey's Academy

Certificate Distribution Ceremony was organized by TUSDEC held at Honey's Academy Peshawar. Certificates were distributed among trainees of beautician trade. Trainees gave presentation in their respective skills and also shared their observations, and suggestions for further improvement of technical skills being provided by TUSDEC EU-TVET Support Program in Swat. Ceremony ended with the vote of Thanks.



Certificate Distribution Ceremony at Shama Vocational Center Swat

Certificate distribution ceremony at Shama Vocational Center (Swat) was organized by TUSDEC. Certificates were distributed among trainees of fashion designing and hand embroidery of Phase-4. Some of the trainees also shared their post training experiences. Trainees gave presentation in their respective skills and also shared their observations, and suggestions for further improvement of technical skills being provided by TUSDEC EU- TVET Support Program in Swat. Ceremony ended with the vote of Thanks.



Orientation Session & Agreement Signing Ceremony EU TVET Support Programme - Phase 5 Trainings

A full day orientation session and agreement signing ceremony was organized after the award of trainings to TSPs under EU TVET Support Programme Phase – 5. The session was meant to orientate all TSPs about the procedures and coordination methodology with TUSDEC. The constant flow of information, the clauses of the agreement and the business rules were discussed and deliberated upon to enhance understanding of TSPs before commencement of training. The session also included presentations by all concerned departments including TVET, M & E, ML, Finance, IT and Media. In the end, the Agreement Signing Ceremony was held in which all TSPs signed the agreement for trainings under Phase – 5 of programme.



Meeting with Women Chamber of Commerce and Industries

TUSDEC officials hold a meeting with Women Chamber of Commerce and Industries Executive body members who would be delivering workshop to TUSDEC EU/ TVET Support Program Entrepreneurs regarding product development and developing market linkages for their small businesses.



EU Delegation Visit to Chitral

The EU Mission visited Chitral from October19-21,2016 for training assessment and to observe the work being done by TUSDEC in the EU TVET Support Programme.

The mission visited 04 Institutions in Chitral Town, Burumbet, Kailash Valley and Drosh, distributed cheques under MFI scheme to female trainees for business startups and attended skill competition amongst the trainees of Wood Work Welding Trade. The display of skills and the hard work being put in by TUSDEC and partners was highly appreciated by EU and the trainees were encouraged & motivated by their presence and support.



Provincial Facilitation Unit(PFU) participated in Rozee.pk Parvaaz Job Fair in Peshawar

TUSDEC-PFU participated in Rozee.pk Parvaaz Job Fair in PC Hotel, Peshawar to exhibit its areas of intervention in KP & FATA to potential stakeholders. PFU Team oriented the visitors regarding EU-TVET program, undertook networking with employers and creating opportunities for trained graduates. Visitors from all walks of life i.e. academics, youth, industrialists, researchers, doctors, engineers, students were thronging TUSDEC stall and evinced keen in EU-TVET program.



Women Entrepreneurship Development Initiative

Under Women Entrepreneurship Development Initiative, 18 women TSPs and self-employed trainees were facilitated by TUSDEC in getting Women Chamber of Commerce & Industry, Peshawar membership under its EU funded TVET Support Program. In this regard, an event was held on November 23, 2016 at SCCI. A session on "Export Procedure" was also delivered by State Bank of Pakistan during the event.



Know about Business (KAB) and Career Guidance

TUSDEC organized three Days comprehensive Training of Trainers (ToT) on "Know about Business (KAB) & Career Guidance on 17-19 October, 2016 at a local hotel in Peshawar. 40 Representatives from Partner Institutes including TEVTA, FDA and Private Sector participated in the TOT from all over KP and FATA. Through this training, instructors were enabled to deliver KAB & Career Guidance lessons in parts through weekly sessions to TUSDEC/EU trainees.



TVET Stakeholder Group Meeting

"TVET Stakeholder Group Meeting was held at local venue with Bannu Chamber of Commerce & Industries, local cottage industry, and other business communities. Main purpose of the meeting was to develop a shared forum for a better understanding, coordination and support among the key TVET public and private stakeholders. This will also be helpful in preparation of demand oriented qualifications and furthermore the concern industry will facilitate the pass outs of TUSDEC –EU TVET Program in job placement and forward market linkages



Competency Based Training & Assessment (CBT&A)

TUSDEC in collaboration with GIZ organized three (3) days workshop on Competency Based Training & Assessment (CBT& A) for instructors of TUSDEC- 5th phase training program. The aim of this workshop was capacity building of where TUSDEC & GIZ introduced CBT& A. It also provides the basis for the implementation of the National Vocational Qualifications Framework (NVQF). At the end of workshops instructors were provided hard copies of Teaching Learning Materials (TLMs).



TUSDEC ESTABLISHED SOLAR LAB

Peshawar - The Honorable EU Ambassador to Pakistan, Mr. Jean Francois Cautain with his delegation visited the TUSDEC partner Institution, Ummah College of Technology where he inaugurated the solar lab. The lab is installed by TUSDEC in the Institution. The Honorable Ambassador highly appreciated the efforts of TUSDEC to equip the local institution with the modern technology. At this moment, Mr. Basit Abbasi, CEO TUSDEC, briefed the guests about TUSDEC, highlighted the contributions of TUSDEC in different sectors of technology upgradation and skill development. Mr. Nabeel Asghar Chief Projects and Operations, briefed the guests with TUSDEC and EU TVET initiative in KP and FATA.





TUSDEC ORGANIZED SKILL COMPETITION AND CERTIFICATE/TOOL KITS DISTRIBUTION CEREMONY

The Honourable Ambassador of EU to Pakistan, Mr. Jean Francois Cautain and CEO Basit Maqsood Abbasi visited Skill competition and Certificate/Tool Kit distribution ceremony held at Peshawar. The competition was held between trainees of the project beneficiaries. The winners of the skill competition were awarded tool kits. Training completion certificates and tool kits were also provided to position holder trainees from FATA and Lower DIR. Souvenirs were also presented to the honorable guests from TEVTA, Chamber of Commerce, FDA FATA and PAF. CEO TUSDEC, Basit Maqsood Abbasi presented a traditional hand embroidered long coat (Chuga) to the Honorable EU Ambassador and traditionally crafted hand bags to the EU Delegation female members. The Honorable guests also visited the eight stalls of TUSDEC partners displaying handmade products which brought lot of praise for them. The guests also admired the display of embroidery & dress making skills of women from Bajaur under FDA, Traditional Shoe (Chapal) making from Charsadda (SDC) and Dress making and Fashion Designing from Peshawar and Swat partners. The competition proved to be an activity to increase innovation and motivation among youth to learn, grow and develop them as productive members of the society.









SUCCESS

An Effort for Bringing KP & FATA Youth in Mainstream Economy

"The secret of change is to focus all of your energy, not on fighting the old, but on building the new." - Socrates

Breaking with the past and putting KP & FATA with sustainable development through education and training to youth leading towards better livelihood was the objective of TUSDEC EU-TVET Programme. The programme is organizing trainings to achieve its objective as young graduates proved their capabilities in utilizing the skills while earning for life.

Story from Balakot:

A 20 years old handicapped Sanaullah belongs to the earth quake hit area, Balakot. He passed his matriculation examination but unable to continue his studies due to poverty. However, after some time he got to know about the free technical course offered by TUSDEC EU TVET Support Programme in Skill Development Center, Balakot, which became a ray of hope for him. After completion of his training course, he got interest free micro finance loan from AKHUWAT, a micro finance institute with support of TUSDEC. He bought tools required for False Ceiling work and started working as a Freelancer.



"I felt helpless, I thought I will never be able to fulfill my dream of getting education and to achieve a respectable status in society because of our financial constraints. I was completely hopeless and unemployed. After some time I got to know about the free technical course offered by TUSDEC EU TVET Support Programme in Skill Development Center, Balakot, which became a ray of hope for me as I am the only one son of my parents having three sisters. My father was a labor and was unable to fulfill our financial needs. So I started my journey by getting admission in the False Ceiling trade. It was market oriented and demand driven, as due to earth quake here the construction work is done at large scale".

Story from Lakki Marwat

Zaheer Ud Din, a young guy from Lakki Marwat was ambitious and wanted to get higher education but after his father demise, he was unable to fulfill dreams. He was a laborer and dropped out from his school after passing his eighth class examination. After leaving his education he started apprenticeship in a local welding shop with a skilled person. In the mean time he got to known about the free technical course offered by TUSDEC EU/TVET Programme in Niazi Polytechnic Institute, Lakki Marwat. He applied for admission and fortunately got one in the welding trade. So he learned the welding related skills in systematic way as there was



theory and practical classes. After completion of training, he got interest free micro finance from AKHUWAT- MFI. Furthermore, with 40,000 startup capital he started his small level business.

After leaving his education he started apprenticeship in a local welding shop with a skilled person. He used to earn 200 Rs per day but he was unable to support his family.

IN THE GLIMPLS



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PARISTANTOPAS

discuss study reflecting KPK and FATA

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BUSINESS RECORDER

ToT workshop on 'Entrepreneurship Development' held

RECORDER TUSDEC training

BUSINESS

KP, FATA students trained in technical trade

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BUSINESS RECORDE, attribution darks and tasts and tasts and tasts and tasts. Inhore, Sunday 6 July 2014, 7 Ramazan 1435

Tusdec produces pool of 599 students

THE VEWS

Thursday, June 20, 2013

TVET sector in KP and Fata discussed

By Gur Correspondent

LAHORE: The Technology



CALL FOR PROPOSALS

Technology Upgradation and Skill Development Company

Technology Upgradation and Skill Development Company TUSDEC) is working to upgrade technology and skills of key and strategic industrial clusters and connect Pakistan to the global value chain. TUSDEC is currently working on a project. Supporting TVET sector for the socio-economic uplift of rural marginized communities in KP and FATA funded by the European Unit. OF UNITY COMMUNITY IN TUSDEC through its Provincial TVET Facilitation. Unit. (PCU) Peshawar invites proposals under the single stage two envelopes procedure from Registered CSOsINGOs working in Knyber Pakhtunktiwa & FATA for community mobilization identification deserving trainages for training in various demand driven trades. Pakhtunkhwa & FATA for community magnization was minimized or deserving trainees for training in various demand driven trades. Interested CBOs/NGOs may submit their Technical and Financial Interested CBOs/NGOs may submit their Technical bids of only interested CBOs/NGOs may submit their Technical bids of only interested CBOs/NGOs may submit their Technical bids of only interested CBOs/NGOs may submit their Technical bids.

BUSINESS RECORDER Lahore, Thursday 20 June 2013, 10 Shaban 143

Vocational training mechanism in KP, Fata reviewed

Upgradation forment Company (715) DEC) has organized "Programme Stakeholders Group Meeting" to discuss and nail down the results and findand vocational education is vanous districts of K Pakhtunkhwa and FATA

as conducted to effectuate the four years programme, spon upliff the socio-economic status ties through ingroving the qual-ity and access of technical and type and access of technical and coestional education for them. An exhaustive market research attributing the prevalent stan-dards and provisions of TVET

(Technical Education and building to host the find Vocational Training) sector in the 15 trades asserted notand provincial territories.

The spokesperson further said House in Study The spokesperson further said that the study has an covered the reflected the higher mediation of a market demand driven mening receives in administration of the study of state-owned TVET in a comparison to the processing receives in administration of the study of state-owned TVET in a comparison to the study of state-owned TVET in the study of state-owner states of the study of state-owner states of the study of the of the program.

and sustainability of the pro-gram, TESDEC has aligned all formulating a mill-scale stake-

holders group.
While inghlighting few of the The study has also brott has been performed to trace the been greater demand by the labor market trends while auributing the prevalent standards and provisious of TVET while 31 TVET institutes have been adentified for their capacity ground of the needs.

The study has also dis-that only 8 percent of the target population receive ply-driven approach of T scotor in KP and FATA diwhich the trained manpove not graciously absorbed by

TVET institutes identified for capacity building

Technology Upgradation and Still Devel-opment Company (Trastice) has organised Programme Stakeholders Group Meeting to discuss and noil down the results and fundings of a baseline study reducting the randown of technical and vocational ed-action in various districts of KP and FATA.

The Nation, Labore, Wednesday, June 18, 2014

Tusdec workshop on entrepreneurship development

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project scope thus formulating a fullscale stakeholders group.

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of project's stakeholders has been or
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of the research, the company spokesperson, said that trade of related to constatistion and genulogy have found to be
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